PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2023 calendar year, or tax year beginning and ending C Name of organization D Employer identification number Check if applicable: Address change WE CARE SOLAR Name change 30-0627106 Doing business as Initial return E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite Final return/ termin-ated 510-766-0206 2140 SHATTUCK AVE 305 9,634,929. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return BERKELEY, CA 94704 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: LAURA STACHEL, MD Yes X No for subordinates? SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 527 501(c) ((insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.WECARESOLAR.ORG J Website: H(c) Group exemption number K Form of organization: X Corporation Trust Association Other L Year of formation: 2010 M State of legal domicile; CA Part I Summary Briefly describe the organization's mission or most significant activities: WE CARE SOLAR DESIGNS AND Activities & Governance IMPLEMENTS SOLAR ENERGY PROGRAMS TO IMPROVE HEALTHCARE AND EDUCATION 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 13 3 Number of voting members of the governing body (Part VI, line 1a) 3 12 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 15 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) Total number of volunteers (estimate if necessary) 13 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 3,899,946, 8,051,879. Contributions and grants (Part VIII, line 1h) 8 Revenue 237,999 425,629. Program service revenue (Part VIII, line 2g) 9,943 115,298. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 9,452 6,015. 11 4,157,340 8,598,821. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 21,890. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 14 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,468,809. 1,698,810. 15 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 3,980,780, 2,788,326. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 5,449,589, 4,509,026. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -1,292,249. 4,089,795. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 9,398,478 12,986,859. Total assets (Part X, line 16) 650,577 462,429, 21 Total liabilities (Part X, line 26) 三年 8,747,901. 12,524,430. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. yours Extended November 13. 2024 Signature of officer Sign AURA STACHEL, MD, EXECUTIVE DIRECTOR Here Type or print name and title Date PTIN Check Print/Type preparer's name Preparer's signature FRANCES OLSON FRANCES OLSON 11/12/24 P01228048 Paid Firm's name CLARK NUBER, PS 91-1194016 Preparer Firm's EIN 10900 NE 4TH STREET, SUITE 1400 Use Only Firm's address Phone no.425-454-4919 BELLEVUE, WA 98004

No

X Yes

May the IRS discuss this return with the preparer shown above? See instructions

Par	t III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	WE CARE SOLAR PROMOTES SAFE MOTHERHOOD AND REDUCES MATERNAL MORTALITY	
	IN FRONTLINE HEALTH FACILITIES BY PROVIDING HEALTH WORKERS WITH	
	RELIABLE LIGHTING, MOBILE COMMUNICATION, AND MEDICAL DEVICES USING	
	SOLAR ELECTRICITY.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	. —
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	ov expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total	• •
	revenue, if any, for each program service reported.	1
	(Code:) (Expenses \$ 2,312,057. including grants of \$ 21,890.) (Revenue \$	359,268.
	HEALTHCARE PROGRAM - WE CARE SOLAR DESIGNS AND DEPLOYS SOLAR ELECTRIC	, , , , , , , , , , , , , , , , , , ,
	SOLUTIONS TO ADDRESS UNMET NEEDS FOR RELIABLE LIGHT AND BASIC POWER IN	
	HEALTHCARE AND OTHER LOW-RESOURCE SETTINGS. IT DEVELOPS REPLICABLE AND	
	SCALABLE RENEWABLE ENERGY SOLUTIONS. THE WE CARE SOLAR SUITCASE IS A	
	COMPLETE SOLAR ELECTRIC SYSTEM POWERING LIGHTS, MOBILE COMMUNICATION,	
	AND PORTABLE MEDICAL DEVICES. IT ALSO INCLUDES A FETAL HEART MONITOR,	
	LED HEADLAMPS, AN INFRARED THERMOMETER, AND BATTERY CHARGERS FOR AA AND	
	AAA BATTERIES. THIS MODULAR SYSTEM IS ROBUST, RELIABLE, AND EASY TO	
	USE, ENABLING TIMELY AND APPROPRIATE EMERGENCY CARE IN HEALTH CENTERS	
	WITHOUT RELIABLE ELECTRICITY. WE CARE SOLAR SUITCASES STRENGTHEN	
	HEALTHCARE DELIVERY BY (1) ENABLING HEALTH FACILITIES TO CONDUCT	
	DELIVERIES AND EMERGENCY PROCEDURES THROUGHOUT THE NIGHT; (2) IMPROVING	
4b	(Code:) (Expenses \$ 960 , 382. including grants of \$) (Revenue \$	66,361.
	EDUCATION - WE CARE SOLAR LAUNCHED THE WE SHARE SOLAR STUDENT	
	EDUCATIONAL PROGRAM IN 2013. WE SHARE SOLAR EQUIPS STUDENTS FOR THE	
	FUTURE THROUGH SOLAR ENERGY EDUCATION WITH REAL-WORLD IMPACT. WE SHARE	
	SOLAR'S HANDS-ON STEM CURRICULUM GIVES YOUTH THE OPPORTUNITY TO BUILD	
	SOLAR SUITCASES TO SHARE WITH SCHOOLS THAT LACK RELIABLE ELECTRICITY.	
	WITHIN THE UNITED STATES, WE SHARE SOLAR SUITCASES ARE ALSO USED IN	
	SCHOOLS AND LOCAL COMMUNITIES FOR EMERGENCY PREPAREDNESS. WE SHARE	
	SOLAR HAS ACTIVE EDUCATION PROGRAMS IN OVER ONE HUNDRED SCHOOLS AND	
	AFTERSCHOOL PROGRAMS LED BY TEACHERS IN CALIFORNIA, FLORIDA, MINNESOTA,	
	NORTH CAROLINA, AND NEW JERSEY, AS WELL AS A VIRTUAL PROGRAM OFFERING	
	FOR STUDENTS AND EDUCATORS TO ACCESS FROM ANYWHERE. ITS INTERNATIONAL	
	PROGRAMS INCLUDE AOTEAROA (NEW ZEALAND), KENYA AND UGANDA.	
	(Code:) (Expenses \$) (Expenses \$) (Revenue \$)	
	RESEARCH AND DEVELOPMENT - WE CARE SOLAR'S TECHNOLOGY TEAM INCORPORATES	
	ITS FIELD RESEARCH TO IMPROVE THE DESIGN AND FUNCTION OF THE SOLAR	
	SUITCASE. IT STRIVES TO CREATE THE MOST ROBUST, RELIABLE, AND	
	APPROPRIATE COMPACT SOLAR ELECTRIC SYSTEM FOR RURAL HEALTH SYSTEMS. IN	
	ADDITION TO PRODUCT RESEARCH AND DESIGN, WE CARE SOLAR COLLECTS DATA ON	
	SOLAR SUITCASE USAGE AND IMPACT. IT ALSO IDENTIFIES AND TESTS MEDICAL	
	DEVICES THAT ARE COMPATIBLE WITH OUR 12V DC SOLAR ELECTRIC SYSTEM.	
<u> </u>		
	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses 3,483,868.)
46	Total program service expenses 3,483,868.	

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Form 990 (2023) WE CARE SOLAR Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		.,	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			,,
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	_		,,
_	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		,,
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			,,
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		,,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			l
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			l
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х

Form 990 (2023) WE CARE SOLAR

Part IV Checklist of Required Schedules (continued) 30-0627106 Page 4

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		_
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		_
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			x
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? F Contract F Contract	00-		X
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	000		x
29	"Yes," complete Schedule L, Part IV	28c 29	х	
30	Did the organization receive more than \$25,000 in noncash contributions? If "yes," complete Schedule M	29		
30		30		x
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
JZ	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- 02		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	222	
		_	$\Omega\Omega\Omega$	

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Form 990 (2023) WE CARE SOLAR

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 15			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7-		x
لم	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d	7c		_ A
d		7e		х
e f	Did the constitution desired the construction of the district the state of the stat	76 7f		x
g	If the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
9 h	If the organization received a contribution of qualified intellectual property, and the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7.1		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand Did the exemplation receive any payments for indeed to price during the tay year?	110		Х
	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14a 14b		 '`
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14D		
13		15		x
	excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes." complete Form 6069.			

Form 990 (2023) WE CARE SOLAR 30-0627106 Page **6**

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 13 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 12 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Х 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe 12c Х on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure CA List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request ___ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records BRANDON AUGER - 510-766-0206 2140 SHATTUCK AVE, SUITE 305, BERKELEY, CA 94704

Form 990 (2023) WE CARE SOLAR 30-0627106 Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	1			C)	.,,,		(D)	(E)	(F)
Name and title	Average	(do	not c	Pos	ition		one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	s both	n an	compensation	compensation	amount of
	week		cer an	la a a	irecto	r/trus	tee)	from	from related	other
	(list any	ndividual trustee or director						the organization	organizations (W-2/1099-MISC/	compensation from the
	hours for related	eord	tee			sated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al trus		yee	m pen		1099-NEC)	1000 NEO)	and related
	below	idual	Institutional trustee	la la	Key employee	Highest compensated employee	er	'		organizations
	line)	Indiv	Instit	Officer	Key 6	High empl	Former			
(1) SAMANTHA PARSONS	40.00									
MANAGING DIRECTOR				Х				163,370.	0.	4,901.
(2) LAURA STACHEL, MD	40.00									
EXECUTIVE DIRECTOR		Х		Х				144,084.	0.	11,832.
(3) WENDY CROSS	40.00									
PROGRAM DIRECTOR						Х		129,383.	0.	3,882.
(4) BRENT MOELLENBERG	40.00									
DIRECTOR OF ENGINEERING						Х		126,781.	0.	4,943.
(5) KIMBERLY GORDON	40.00									
DIRECTOR OF OPERATIONS						Х		113,469.	0.	12,404.
(6) MAAME AFON YELBERT-SAI	1.50									
BOARD CHAIR		Х		Х				0.	0.	0.
(7) BARRY NEAL	1.50									
BOARD VICE-CHAIR		Х		Х				0.	0.	0.
(8) MATT RINALDI	1.50]								
TREASURER		Х		Х				0.	0.	0.
(9) DEBORAH KADDU-SERWADDA	1.50									
SECRETARY		Х		Х				0.	0.	0.
(10) BEN ROGERS	1.00	1								
DIRECTOR		Х						0.	0.	0.
(11) JOANNIE MARLENE BEWA	1.00	1								
DIRECTOR		Х						0.	0.	0.
(12) KATE ONYEJEKWE	1.00	1								
DIRECTOR		Х						0.	0.	0.
(13) NDOLA PRATA	1.00	1								
DIRECTOR		Х						0.	0.	0.
(14) PAM JOYCE	1.00	1								
DIRECTOR		Х						0.	0.	0.
(15) PRIYANKA SHARMA	1.00	1								
DIRECTOR		Х						0.	0.	0.
(16) PUON PENN	1.00	1								
DIRECTOR		Х				_		0.	0.	0.
(17) WADSON MUCHEMWA	1.00	1								
DIRECTOR		Х						0.	0.	0.
										Earm 990 (2022)

Form 990 (2023) WE CARE SOLAR 30-0627106 Page 8

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

. u.	Section A. Officers, Directors, Tru		эюу	ees,			gnes	τC					(C\		
	(A)	(B) Average			Pos	C) ition	1		(D)	(E)		_	(F)		
	Name and title	hours per		not c	heck	more	than d is both		Reportable compensation	Reportable compensation	- 1		stimate nount		
		week					or/trus		from	from related	- 1	aii	other		
		(list any	ctor						the	organization	- 1	com	pensa		
		hours for	r dire				peq		organization	(W-2/1099-MIS	SC/	fr	om th	ie	
		related	stee o	rustee			ensa		(W-2/1099-MISC/	1099-NEC)	·	_	anizat		
		organizations	al trus	onal tı		loyee	comp		1099-NEC)				d relat		
		below line)	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizati	ions	
		11110)	르	Ë	₩	Α	± 5	요							
			-												
1b	Subtotal								677,087.		0.		37,	962.	
С	Total from continuation sheets to Part V								0.		0.			0.	
	Total (add lines 1b and 1c)								677,087.		0.		37,	962.	
2	Total number of individuals (including but	not limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable	е				
	compensation from the organization												V	5	
3	Did the organization list any former office	r. director. trust	ee. k	ev e	lame	ove	e. or	hia	hest compensated empl	ovee on	[Yes	No	
	line 1a? If "Yes," complete Schedule J for			•		•		_	·	•		3		х	
4	For any individual listed on line 1a, is the s														
	and related organizations greater than \$15	50,000? If "Yes,	" co	mple	ete S	Sche	edule	J f	or such individual			4	Х		
5	Did any person listed on line 1a receive or			•											
	rendered to the organization? If "Yes." co	mplete Schedul	e J f	or su	ıch ı	oers	on .					5		Х	
Sec	tion B. Independent Contractors	•													
1	Complete this table for your five highest c										pensat	ion fro	om		
	the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	:hin		ear.					
	(A) Name and busines	s address							(B) Description of s	ervices	C	ompe	<i>)</i>) nsatio	ın	
IGNI	TTE POWER SOLAR, 12 COLLAGE ROAD							\dashv	2000	0. 11000		p-			
	ETOWN, WESTERN AREA, SIERRA LEON								SOLAR SUITCASE INS	TALLERS			109.	954.	
	ENIX, 3060 WILLIAMS DRIVE SUITE												•		
FAIF	RFAX, VA 22031								SHIPPING AND LOGIS	rics			107,	170.	
	Total number of independent contractors	(including but n	ot lir	nited	d to	thos	se lis	ted	above) who received mo	ore than					
	\$100,000 of compensation from the organ	ization				:	2								

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Form 990 (2023) WE CARE SOLUTION Form 990 (2023) Statement of Revenue

		Check if Schedule O	contair	ns a response	or note to any lin	e in this Part VIII			
						(A)	(B)	(C)	(D)
						Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
							iunction revenue	business revenue	sections 512 - 514
Siα	1 a	Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts	b								
جَ ۾		Fundraising events							
fts, r A		Related organizations							
ig ig		Government grants (contri							
Sin		All other contributions, gifts,							
ē Ħ	'	similar amounts not included			8,051,879.				
έş	-				1,044,991.				
o d	g		lines 1a-	1f 1g \$	1,044,551.	8,051,879.			
Oa	n	Total. Add lines 1a-1f			Business Code	0,031,075.			
	_	DDOGDAM DEVENUE			624200	414 720	414 720		
<u>:</u>	2 a					414,730.	414,730.		
er v	b	SUITCASE DELIVERY			624200	10,899.	10,899.		
n S	С								
ran 3ev	d								
Program Service Revenue	е								
₫.	f	All other program service	revenu	ie					
	g	Total. Add lines 2a-2f				425,629.			
	3	Investment income (include	ling div	vidends, intere	st, and				
		other similar amounts)				123,658.			123,658.
	4	Income from investment of	of tax-e	exempt bond p	roceeds				
	5	Royalties	. <u></u>						
			l L	(i) Real	(ii) Personal				
	6 a	Gross rents	6a						
	b	Less: rental expenses	6b						
	С	Rental income or (loss)	6с						
	d	Net rental income or (loss)							
	7 a	Gross amount from sales of		(i) Securities	(ii) Other				
		assets other than inventory	7a	1,026,848.	900.				
	b	Less: cost or other basis							
ē		and sales expenses	7b	1,036,108.	0.				
Revenue	С			-9,260.					
ě		Net gain or (loss)		·	•	-8,360.			-8,360.
ther		Gross income from fundraising							·
를	-	including \$	•	` _					
		contributions reported on							
		Part IV, line 18							
	h	Less: direct expenses							
		Net income or (loss) from			•				
		Gross income from gamin							
	<i>-</i> u	Part IV, line 19							
	h	Less: direct expenses		I .					
		Net income or (loss) from							
	io a	Gross sales of inventory, land allowances]				
	h								
		Less: cost of goods sold			1				
\dashv	C	Net income or (loss) from	sales (ייס ווועטוויס ווועט	Business Code				
S I	44 -	DEPOSIT REFUND			900099	4,000.			4,000.
e ne					900099	2,015.			2,015.
Miscellaneous Revenue	b	-			,,,,,,	2,013.			2,013.
Sce	C								
Ξ		All other revenue				6,015.			
		Total. Add lines 11a-11d				8,598,821.	425,629.	0.	121,313.
	12	Total revenue. See instruction	лъ			0,000,041.	1 -43,043.	ı .	1 221,313.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response of include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	21,890.	21,890.		
	individuals. See Part IV, lines 15 and 16	21,090.	21,090.		
	Benefits paid to or for members				
	Compensation of current officers, directors,	324,186.	70,740.	202,870.	50,576
	trustees, and key employees	324,100.	70,710.	202,070.	30,370
	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1,121,206.	739,904.	286,917.	94,385
	Other salaries and wages	1,121,200.	735,504.	200,317.	74,303
	Pension plan accruals and contributions (include	24,785.	15,244.	9,054.	487
	section 401(k) and 403(b) employer contributions)	116,086.	105,861.	1,229.	8,996
	Other employee benefits	112,547.	57,886.	42,763.	11,898
	Payroll taxes Fees for services (nonemployees):	112,547.	37,000.	12,703.	11,030
	` ' ' '				
	Management	1,571.	1,500.	71.	
	Legal	122,238.	1,300.	122,238.	
	Accounting	122,230.		122,230.	
	LobbyingProfessional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,				
-	column (A), amount, list line 11g expenses on Sch 0.)	788,024.	740,356.	8,449.	39,219
	· · ·	65,589.	9,857.	0,413.	55,732
	Advertising and promotion	28,030.	13,766.	13,586.	678
	Office expenses	42,910.	31,651.	11,259.	070
	Information technology	12,510.	31,031.	11,233.	
	Royalties	45,220.	19,900.	25,320.	
	Occupancy	135,743.	128,695.	3,732.	3,316
	Travel Payments of travel or entertainment expenses	133,713.	120,033.	3,732.	3,310
	Payments of travel or entertainment expenses for any federal, state, or local public officials				
	Conferences, conventions, and meetings	74,229.	54,318.	18,839.	1,072
		, ,	21,313.	25,005.	1,072
	Payments to affiliates				
	Depreciation, depletion, and amortization	1,259.	1,259.		
	la a companya a a	6,192.	1,233.	6,192.	
	Other expenses. Itemize expenses not covered	5,252.		5,22.	
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
	SOLAR SUITCASES	1,310,575.	1,310,575.		
-	SHIPPING AND DELIVERY	145,727.	145,727.		
~	PERMITS AND COMPLIANCE	11,045.	10,074.	971.	
•	DONATION PROCESSING FEE	3,341.	803.	399.	2,139
-		6,633.	3,862.	1,970.	801
	All other expenses Total functional expenses. Add lines 1 through 24e	4,509,026.	3,483,868.	755,859.	269,299
	Joint costs. Complete this line only if the organization	-,305,020.	2,100,000.	733,333.	205,255
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

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ı a	LA	Balance Greet						
		Check if Schedule O contains a response or not	e to an	y line in this Part X	······			
						(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			L	2,786,122.	1	560,227.
	2	Savings and temporary cash investments				1,519,966.	2	8,304,945.
	3	Pledges and grants receivable, net				3,855,395.	3	2,208,060.
	4	Accounts receivable, net				31,145.	4	0.
	5	Loans and other receivables from any current or						
		trustee, key employee, creator or founder, subst	antial o	contributor, or 35%				
		controlled entity or family member of any of thes	e pers	ons			5	
	6	Loans and other receivables from other disqualit	-					
		under section 4958(f)(1)), and persons described			[6	
s	7	Notes and loans receivable, net		7				
Assets	8	Inventories for sale or use				1,204,110.	8	1,732,551.
As	9	5				481.	9	12,762.
	10a	Land, buildings, and equipment: cost or other						
		basis. Complete Part VI of Schedule D	10a		0.			
	ь	Less: accumulated depreciation			0.	1,259.	10c	0.
	11	Investments - publicly traded securities				•	11	
	12	Investments - other securities. See Part IV, line 1					12	
	13	Investments - program-related. See Part IV, line			13			
	14	Intangible assets			14	168,314.		
	15	Other assets. See Part IV, line 11			15	,		
	16	Total assets. Add lines 1 through 15 (must equa				9,398,478.	16	12,986,859.
	17	Accounts payable and accrued expenses				639,327.	17	462,429.
	18	Grants payable				, -	18	, -
	19	Deferred revenue		11,250.	19	0.		
	20	Tax-exempt bond liabilities				, -	20	
	21	Escrow or custodial account liability. Complete I					21	
	22	Loans and other payables to any current or form						
Liabilities		trustee, key employee, creator or founder, subst						
≣		controlled entity or family member of any of thes					22	
E.	23	Secured mortgages and notes payable to unrela	-				23	
	24	Unsecured notes and loans payable to unrelated					24	
	25	Other liabilities (including federal income tax, pa			·····			
		parties, and other liabilities not included on lines						
		of Schedule D	1127	. Complete Falt X			25	
	26	T. 10 100 A 110 470 105			····	650,577.	26	462,429.
		Organizations that follow FASB ASC 958, che				<u>, </u>		, -
es		and complete lines 27, 28, 32, and 33.	011 1101					
ŝ	27					2,411,980.	27	5,872,526.
3ale	28				····· -	6,335,921.	28	6,651,904.
힏		Organizations that do not follow FASB ASC 9				, , , -		, , ,
Ξ		and complete lines 29 through 33.	00, 011	con nore				
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds					29	
ets	30	Paid-in or capital surplus, or land, building, or ed					30	
Ass	31	Retained earnings, endowment, accumulated in					31	
et/	32	Total net assets or fund balances				8,747,901.	32	12,524,430.
Z	33				- 1	9,398,478.	33	12,986,859.
		. J.aapintiou and not about or faile balarious				r		' '

Form **990** (2023)

Form 990 (2023) WE CARE SOLAR 30-0627106 Page **12**

Pai	T XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8	,598,	821.				
2	Total expenses (must equal Part IX, column (A), line 25)	2	4	,509,	026.				
3	Revenue less expenses. Subtract line 2 from line 1	3	4	,089,	795.				
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))4									
5	5 Net unrealized gains (losses) on investments 5								
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8		-313,	266.				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	12	,524,	430.				
Pai	t XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	<u> </u>				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,							
	consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,							
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х					
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.									
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the									
Uniform Guidance, 2 C.F.R. Part 200, Subpart F?									
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit									
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b						
			Form	990	(2023)				

SCHEDULE A

(Form 990)

<u>Total</u>

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023
Open to Public

Inspection
Employer identification number

			E SOLAR						30-0627106			
Pa	rt I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions	i.				
The	organ	nization is not a private found										
1		A church, convention of ch	urches, or associatio	n of churches described	in sectio	n 170(b)(1	I)(A)(i).					
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	n 990).)							
3		A hospital or a cooperative	hospital service orga	nization described in se	ection 170	(b)(1)(A)(ii	ii).					
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,										
		city, and state:										
5		An organization operated for	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental un	it describe	ed in			
		section 170(b)(1)(A)(iv). (C	Complete Part II.)									
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).					
7	Х	An organization that norma	lly receives a substar	ntial part of its support fr	om a gove	ernmental	unit or from the	e general p	oublic described	in		
		section 170(b)(1)(A)(vi). (C	omplete Part II.)									
8		A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete Part	t II.)							
9		An agricultural research org				ed in conju	ınction with a l	and-grant	college			
		or university or a non-land-g	grant college of agrice	ulture (see instructions).	Enter the i	name, city	, and state of t	he college	or			
		university:										
10		An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membership	o fees, and	d gross receipts	from		
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	support fi	rom gross invest	ment		
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the orga	anization a	fter June 30, 19	75.		
		See section 509(a)(2). (Cor	mplete Part III.)									
11		An organization organized a	and operated exclusi	vely to test for public saf	ety. See	section 50	09(a)(4).					
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	he function	ns of, or to car	ry out the	purposes of one	or		
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section s	509(a)(2).	See section 5	09(a)(3). C	Check the box o	n		
		lines 12a through 12d that	describes the type of	f supporting organization	and com	plete lines	12e, 12f, and	12g.				
а		Type I. A supporting orga	anization operated, si	upervised, or controlled	by its supp	orted org	anization(s), typ	oically by	giving			
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	of the direc	tors or trustee	s of the su	pporting			
		organization. You must o	complete Part IV, Se	ctions A and B.								
b		Type II. A supporting org	anization supervised	or controlled in connect	ion with its	s supporte	ed organization	(s), by hav	ring			
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manag	e the supp	oorted			
		organization(s). You mus	t complete Part IV,	Sections A and C.								
С		Type III functionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functionally	/ integrate	d with,			
		its supported organization	n(s) (see instructions)	. You must complete F	Part IV, Se	ctions A,	D, and E.					
d		Type III non-functionally	integrated. A supp	orting organization oper	ated in cor	nnection w	vith its support	ed organiz	ation(s)			
		that is not functionally int	egrated. The organiz	ation generally must sati	isfy a distr	ibution rec	quirement and	an attentiv	reness			
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.					
е		Check this box if the orga	anization received a v	vritten determination from	m the IRS	that it is a	Type I, Type II	, Type III				
		functionally integrated, or	Type III non-function	nally integrated supporting	ng organiz	ation.						
		er the number of supported o	•									
g		vide the following information			(i) In the area	aiastiaa listad						
	((i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	nization listed ng document?	(v) Amount of support (see ins	•	(vi) Amount of support (see insti			
		organization		above (see instructions))	Yes	No	support (see ins	structions)	support (see mstr	uctions)		

332021 12-21-23

Schedule A (Form 990) 2023 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support											
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total					
1	Gifts, grants, contributions, and											
	membership fees received. (Do not											
	include any "unusual grants.")	6,994,772.	5,749,798.	5,276,981.	3,899,946.	8,051,879.	29,973,376.					
2	Tax revenues levied for the organ-											
	ization's benefit and either paid to											
	or expended on its behalf											
3	The value of services or facilities											
	furnished by a governmental unit to											
	the organization without charge											
4	Total. Add lines 1 through 3	6,994,772.	5,749,798.	5,276,981.	3,899,946.	8,051,879.	29,973,376.					
	The portion of total contributions											
	by each person (other than a											
	governmental unit or publicly											
	supported organization) included											
	on line 1 that exceeds 2% of the											
	amount shown on line 11,											
	column (f)						10,832,255.					
6	Public support. Subtract line 5 from line 4.						19,141,121.					
Sec	tion B. Total Support											
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total					
7	Amounts from line 4	6,994,772.	5,749,798.	5,276,981.	3,899,946.	8,051,879.	29,973,376.					
8	Gross income from interest,											
	dividends, payments received on											
	securities loans, rents, royalties,											
	and income from similar sources	12,138.	3,817.	419.	10,180.	123,658.	150,212.					
9	Net income from unrelated business						_					
	activities, whether or not the											
	business is regularly carried on											
10	Other income. Do not include gain						_					
	or loss from the sale of capital											
	assets (Explain in Part VI.)	67,706.	255,281.	13,047.	9,452.	6,015.	351,501.					
11	Total support. Add lines 7 through 10						30,475,089.					
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	1,873,901.					
13	First 5 years. If the Form 990 is for th	e organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 50	01(c)(3)						
	organization, check this box and stop											
	tion C. Computation of Publi											
	Public support percentage for 2023 (li					14	62.81 %					
	Public support percentage from 2022					15	62.76 %					
16a	33 1/3% support test - 2023. If the o											
	stop here. The organization qualifies		-									
b	33 1/3% support test - 2022. If the o											
	and stop here. The organization quali											
17a	10% -facts-and-circumstances test	-										
	and if the organization meets the facts			-	•	VI how the organiz	ation					
_	meets the facts-and-circumstances te	-	•	*	-							
b	10% -facts-and-circumstances test	-					0% or					
	more, and if the organization meets the				-							
	organization meets the facts-and-circu				•							
18	Private foundation. If the organization	n did not check a b	oox on line 13, 16a	<u>, 16b, 17a, or 17b,</u>	, check this box ar	nd see instructions						

Page 2

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	ļ					
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-	ļ					
	formed, or facilities furnished in any activity that is related to the	ļ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		Т		1	ı	
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,	ļ					
	and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business						
•••	activities not included on line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)					01(a)(0) a	
14	First 5 years. If the Form 990 is for the	-		· · · · · · · · · · · · · · · · · · ·			
Sec	check this box and stop here ction C. Computation of Publi	c Support Per					
	Public support percentage for 2023 (I			column (f))		15	%
	Public support percentage from 2022					16	% %
	ction D. Computation of Inves					101	70
	Investment income percentage for 20			ne 13. column (f))		17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2023. If the						
	more than 33 1/3%, check this box ar						
ŀ	33 1/3% support tests - 2022. If the						nd
_	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

Schedule A (Form 990) 2023 WE CARE SOLAR 30-0627106 Page **4**

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
20		
3a		
3b		
3с		
4a		
4b		
4c		
40		
5a		
5b		
5c		
6		
7		
-		
0		
8		
9a		
9b		
9с		
10a		
10b		
IUU		

Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's offic directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	ers,		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one support	ted		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sec	supervised, or controlled the supporting organization. etion C. Type II Supporting Organizations	2		
-	one of Type in supporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		162	NO
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard.	3		
	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	ctions).		
a	= Semple Seem			
b	The complete selection	. (:	-1	
2	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity Activities Test. Answer lines 2a and 2b below.	(see instruction	Yes	No
a			163	140
-	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b				
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b	1	ı

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations			
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.					
	All other Type III non-functionally integrated supporting organizations mu		•			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
_1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
_3	Other gross income (see instructions)	3				
_4	Add lines 1 through 3.	4				
_5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-function	ally integrate	d Type III supporting orga	enization (see		

Schedule A (Form 990) 2023

instructions).

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	inizations _{(continue}	<u>d)</u>	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2023		Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
a	From 2018				
b	From 2019				
с	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years			_	
<u>h</u>	Applied to 2023 distributable amount				
<u>_i</u>	Carryover from 2018 not applied (see instructions)				
_ <u>i</u> _	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years			_	
<u>b</u>	Applied to 2023 distributable amount				
<u> </u>	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.			_	
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
<u>a</u>	Excess from 2019				
<u>b</u>	Excess from 2020				
c	Excess from 2021				
	Excess from 2022				
_	Evenes from 2023				

Schedule A (Form 990) 2023

Concadic A (i offi 330) 2020
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
EXPENSE REIMBURSEMENTS
2019 AMOUNT: \$ 67,706.
2020 AMOUNT: \$ 13,638.
2022 AMOUNT: \$ 2,932.
FOREIGN CURRENCY GAIN/LOSS
2020 AMOUNT: \$ 46,767.
2021 AMOUNT: \$ 13,047.
2022 AMOUNT: \$ 4,598.
MISC REVENUE
2020 AMOUNT: \$ 194,876.
2022 AMOUNT: \$ 1,922.
2023 AMOUNT: \$ 6,015.

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Employer identification number

WE	CARE SOLAR	30-0627106				
Organization type (check	one):					
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	is covered by the General Rule or a Special Rule .)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	le. See instructions.				
General Rule						
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling yone contributor. Complete Parts I and II. See instructions for determining a contributor	•				
Special Rules						
sections 509(a)(1) contributor, durin	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, an g the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Z, line 1. Complete Parts I and II.	nd that received from any one				
contributor, durin literary, or educat	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$						
answer "No" on Part IV, lin	hat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (F e 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF ng requirements of Schedule B (Form 990).	**				
For Paperwork Reduction Ac	t Notice, see the instructions for Form 990, 990-EZ, or 990-PF.	Schedule B (Form 990) (2023)				

Name of organization

Employer identification number

WE CARE SOLAR

30-0627106

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 1,036,108.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

WE CARE SOLAR

30-0627106

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.

Name of organization

Employer identification number

WE CARE SOLAR

30-0627106

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	SECURITIES	_	
4		_	
		\$\$	12/15/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - - - - -	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - -	
		1 C	

Employer identification number

Name of organization

E CARE :	COL AD			30-0627106			
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, cl	through (e) and the following line entry. F	or organizations	at total more than \$1,000 for the year			
	Use duplicate copies of Part III if additional s	pace is needed.					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gift	_				
	Transferee's name, address, an	nd ZIP + 4	Relationship of tra	nsferor to transferee			
(a) No.	(h) Dumana of sift	(a) Upo of with	(d) Doos	winting of how sift is hold			
Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held			
-	(e) Transfer of gift						
	Transferee's name, address, an	nd ZIP + 4	Relationship of tra	nsferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held			
		(e) Transfer of gift	_				
	Transferee's name, address, an	nd ZIP + 4	Relationship of tra	nsferor to transferee			
(a) No.							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held			
		(e) Transfer of gift					
	Transferee's name, address, an		Relationship of trai	nsferor to transferee			

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

WE CARE SOLAR

Employer identification number

30 - 0627106

Pa		anizations Maintaining Donor Advised Funds or Other Similar Funds on ization answered "Yes" on Form 990, Part IV, line 6.	r Accounts. Complete if the
	Organ	(a) Donor advised funds	(b) Funds and other accounts
1	Total numbe	er at end of year	(b) i ande and emer deceding
2		alue of contributions to (during year)	
3		alue of grants from (during year)	
4		alue at end of year	
5		nization inform all donors and donor advisors in writing that the assets held in donor advisec	funds
Ū	-	nization's property, subject to the organization's exclusive legal control?	
6		nization inform all grantees, donors, and donor advisors in writing that grant funds can be us	
_		e purposes and not for the benefit of the donor or donor advisor, or for any other purpose co	
		le private benefit?	
Pai		servation Easements. Complete if the organization answered "Yes" on Form 990, Pa	
1	Purpose(s) o	of conservation easements held by the organization (check all that apply).	
	Preser	vation of land for public use (for example, recreation or education) Preservation of a	historically important land area
	Protec	ction of natural habitat Preservation of a	certified historic structure
	Preser	vation of open space	
2		es 2a through 2d if the organization held a qualified conservation contribution in the form of	
	day of the ta	x year.	Held at the End of the Tax Year
а	Total numbe	er of conservation easements	2a
b	Total acreage	e restricted by conservation easements	2b
С	Number of c	onservation easements on a certified historic structure included on line 2a	2c
d		onservation easements included on line 2c acquired after July 25, 2006, and not	
		structure listed in the National Register	
3	Number of c	onservation easements modified, transferred, released, extinguished, or terminated by the o	rganization during the tax
	year		
4		tates where property subject to conservation easement is located	
5		ganization have a written policy regarding the periodic monitoring, inspection, handling of	
	•	nd enforcement of the conservation easements it holds?	
6	Staff and vol	lunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conser	vation easements during the year
7	Amount of ex	xpenses incurred in monitoring, inspecting, handling of violations, and enforcing conservatio	n easements during the year
8	Does each c	onservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i)
	and section	170(h)(4)(B)(ii)?	Yes No
9	In Part XIII, d	describe how the organization reports conservation easements in its revenue and expense st	atement and
		et, and include, if applicable, the text of the footnote to the organization's financial statemen	ts that describes the
Pai	organization	's accounting for conservation easements. anizations Maintaining Collections of Art, Historical Treasures, or Othe	er Similar Assets
ı u		plete if the organization answered "Yes" on Form 990, Part IV, line 8.	or ominar Addeto.
1a		zation elected, as permitted under FASB ASC 958, not to report in its revenue statement and	balance sheet works
	· ·	ical treasures, or other similar assets held for public exhibition, education, or research in furtl	
	•	vide in Part XIII the text of the footnote to its financial statements that describes these items.	F
b	· •	zation elected, as permitted under FASB ASC 958, to report in its revenue statement and ba	ance sheet works of
	-	I treasures, or other similar assets held for public exhibition, education, or research in further	
		following amounts relating to these items.	,
	•	e included on Form 990, Part VIII, line 1	\$
		ncluded in Form 990, Part X	
2	• •	zation received or held works of art, historical treasures, or other similar assets for financial g	ain, provide
	~	g amounts required to be reported under FASB ASC 958 relating to these items:	
а		luded on Form 990, Part VIII, line 1	\$
b		ded in Form 990, Part X	

Sche	dule D (Form 990) 2023 WE CARE SO								27106	Р	age 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Hist	orical Tre	easures, o	r Othe	r Sim	ilar Asset	s (conti	nued)	
3	Using the organization's acquisition, accessi	on, and other record	ls, check	any of the	following tha	t make s	ignific	ant use of its			
	collection items (check all that apply).										
а	Public exhibition	C			change progr						
b	Scholarly research	e	• 🔲	Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	-		•	-			-	t XIII.		
5	During the year, did the organization solicit of							_			_
_	to be sold to raise funds rather than to be ma								Yes		_ No
Par	t IV Escrow and Custodial Arran		ete if the	organization	n answered "	Yes" on	Form	990, Part IV,	line 9, or		
	reported an amount on Form 990, Pa	·									
1a	Is the organization an agent, trustee, custod	•	•					_			٦
	on Form 990, Part X?							L	Yes		_ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing t	table:					A ma. in		
							\vdash	_	Amoun	ι	
	Beginning balance							lc			
	Additions during the year							ld			
_	Distributions during the year						- 1	le			
t 20	Ending balance							1f	Yes		No
	If "Yes," explain the arrangement in Part XIII.						iity r	∟	162		
	t V Endowment Funds Complete if						n				
	o simple to m	(a) Current year		Prior year	(c) Two year			ree years back	(e) Fou	r vears	back
1a	Beginning of year balance	, ,	, , ,		, , ,		<u> </u>				
b	Contributions										
c	Net investment earnings, gains, and losses										
d	Grants or scholarships										
	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	rent year end balanc	e (line 1	g, column (a)) held as:						
а	Board designated or quasi-endowment		%								
b	Permanent endowment	%									
С	Term endowment	_%									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
3a	Are there endowment funds not in the posse	ession of the organiza	ation tha	ıt are held aı	nd administe	red for th	ne				
	organization by:									Yes	No
	(i) Unrelated organizations?								. 3a(i)		
b	If "Yes" on line 3a(ii), are the related organization								3b		
Do:	Describe in Part XIII the intended uses of the		wment f	funds.							
Pai	t VI Land, Buildings, and Equipm Complete if the organization answere) Dort IV	/ line 11e C	Caa Farm 000	Dort V	lina 1	2			
				í		 			/ N D		
	Description of property	(a) Cost or o			t or other	1 ' '	Accum		(d) Boo	k valu	е
	Land	basis (investr	n e nt)	Dasis	(other)	l de	eprecia	LIOIT			
_	Land										
b	Buildings			1							
C C	Leasehold improvements							-			
u	Equipment			+							

0.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

30-0627106

Part VII	Investments - Other Securities			
(a) Decerir	Complete if the organization answered "Yes" of	(b) Book value	11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or end	d of year market value
	otion of security or category (including name of security)	(b) Book value	(c) Method of Valuation. Cost of end	a-or-year market value
. ,	al derivatives			
(3) Other	held equity interests			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Investments - Program Related.			
Part VIII	Complete if the organization answered "Yes" of	on Form 000 Port IV line	11a Saa Farm 000 Dort V lina 12	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-vear market value
(1)	(a) Description of investment	(b) Book value	(c) Method of Valuation. Gost of City	a or year market value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Other Assets			
raitix	Complete if the organization answered "Yes" of	on Form 990 Part IV line	11d See Form 990 Part X line 15	
		Description	11d. 300 1 3111 330, 1 art X, iii 6 13.	(b) Book value
(1)	(-)			(a) Dook value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Part X	umn (b) must equal Form 990, Part X, line 15, col. Other Liabilities			
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
<u>1.</u>	(a) Description of liability			(b) Book value
	deral income taxes			
(2)				
(3)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	ımn (b) must equal Form 990, Part X, line 25, col.	(B))		
	for uncertain tax positions. In Part XIII, provide			hat reports the
organiz	ation's liability for uncertain tax positions under	FASB ASC 740. Check he	ere if the text of the footnote has been pro	ovided in Part XIII

30-0627106

Complete if the organization answered "Yes" on Form 990, Part IV, 1 Total revenue, gains, and other support per audited financial statements			4	8,673,243.
			1	0,075,245.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا م			
a Net unrealized gains (losses) on investments		76,133.		
b Donated services and use of facilities		70,133.		
c Recoveries of prior year grants	اما	-1,711.		
d Other (Describe in Part XIII.)			0-	74 422
e Add lines 2a through 2d			2e	74,422. 8,598,821.
3 Subtract line 2e from line 1			3	0,330,021.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 4- 1			
a Investment expenses not included on Form 990, Part VIII, line 7b				
b Other (Describe in Part XIII.)			4.	0.
c Add lines 4a and 4b			4c	8,598,821.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 1. Part XII Reconciliation of Expenses per Audited Financial S	2.) tatomonts With F	vnenses ner F	5 Paturn	0,390,021.
		xperises per i	ictuiii	
Complete if the organization answered "Yes" on Form 990, Part IV,				1 502 110
1 Total expenses and losses per audited financial statements			1	4,583,448.
Amounts included on line 1 but not on Form 990, Part IX, line 25:	ا م ا	76 122		
a Donated services and use of facilities		76,133.		
b Prior year adjustments				
c Other losses				
d Other (Describe in Part XIII.)	•			76 122
e Add lines 2a through 2d			2e	76,133. 4,507,315.
3 Subtract line 2e from line 1			3	4,507,515.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1			
a Investment expenses not included on Form 990, Part VIII, line 7b		1 711		
b Other (Describe in Part XIII.)	4b	1,711.		1 711
c Add lines 4a and 4b			4c	1,711. 4,509,026.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Part XIII Supplemental Information	<u>18.)</u>		5	4,509,020.
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide				
PART XI, LINE 2D - OTHER ADJUSTMENTS:				
FOREIGN CURRENCY LOSS	-1,711.			
PART XII, LINE 4B - OTHER ADJUSTMENTS:				
FOREIGN CURRENCY LOSS	1,711.			

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

Name of the organization **Employer identification number** WE CARE SOLAR 30-0627106 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (e) If activity listed in (d) (c) Number of (d) Activities conducted in the region (f) Total (a) Region employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region TRAINING ON INSTALLATION OF SOLAR SUITCASES; INSTALLATION OF SOLAR SUB-SAHARAN AFRICA 9 PROGRAM SERVICES SUITCASES; MONITORING 2,648,191. EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM 0 0 FUNDRAISING N/A 0. EAST ASIA AND THE GRANTS TO RECIPIENTS IN THE 0 REGION PACIFIC 0 21,890. N/A EAST ASIA AND THE PACIFIC 0 0 FUNDRATSING N/A 0. 1 9 2,670,081. 3 a Subtotal **b** Total from continuation 0 0 0. sheets to Part I Totals (add lines 3a 2,670,081. and 3b)

For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART V FOR COLUMN (E) DESCRIPTIONS Schedule F (Form 990) 2023

WE CARE SOLAR 30-0627106 Schedule F (Form 990) 2023 Page 2

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)		(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE	TRANSFER OF SOLAR PANELS TO SUPPORT OVERALL MISSION	0.		21,890.		FAIR MARKET VALUE
2 Enter total number of	recipient organization		ecognized as charities by the f	oreign country, r	ecognized as a tax			

WE CARE SOLAR 30-0627106 Schedule F (Form 990) 2023 Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (d) Amount of (e) Manner of cash disbursement (c) Number of (f) Amount of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant noncash noncash assistance assistance

Schedule F (Form 990) 2023 WE CARE SOLAR 30-0627106 Page 4

Part IV	Foreign	Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2023

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2023

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

WE CARE SOLAR

We care solar

Questions Regarding Compensation

| Care solar | Care

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
_	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
		_		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
_	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	☐ Independent compensation consultant ▼ Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
_	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023 WE CARE SOLAR 30-0627106

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	V-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) SAMANTHA PARSONS	(i)	163,370.	0.	0.	4,901.	0.	168,271.	0.
MANAGING DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) LAURA STACHEL, MD	(i)	144,084.	0.	0.	2,832.	9,000.	155,916.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							

Page 2

chedule J (Form 990) 2023 WE CARE SOLAR 30-0627106	Page 3
Part III Supplemental Information	
rovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

WE CARE SOLAR

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 30-0627106

(a) Check if applicable of Check if applicable of Check if applicable of Contributions or Interests of Cars and other vehicles of Cars and other vehicles of Securities - Publicly traded of Securities - Closely held stock of Tust interests of Cars and other vehicles of Securities - Closely held stock of Securities - Publicly traded of Securities - P	Par	t I Types of Property							
1 Art - Works of art 2 Art - Historical treasures 3 Art - Fractional interests 4 Books and publications 5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes Intellectual property 9 Securities - Publicly traded 1 Securities - Publicly traded 2 Securities - Partnership, LLC, or trust interests 1 Securities - Miscellaneous Qualified conservation contribution - Historic structures 1 Qualified conservation contribution - Other 1 Real estate - Residential 1 Real estate - Commercial 1 Real estate - Other Collectibles 1 Taxidermy 1 Historical artifacts			Check if	Number of contributions or	Noncash contribution amounts reported on	Method of de		•	s
2 Art - Historical treasures 3 Art - Fractional interests 4 Books and publications 5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Publicly traded 11 Securities - Partnership, LLC, or trust interests 12 Securities - Miscellaneous 13 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Other 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts	1	Art - Works of art			, , ,				
Art - Fractional interests Books and publications Clothing and household goods Cars and other vehicles Boats and planes Intellectual property Securities - Publicly traded X 1 1,036,108. FAIR MARKET VALUE Securities - Closely held stock Securities - Partnership, LLC, or trust interests Securities - Miscellaneous Qualified conservation contribution - Historic structures Qualified conservation contribution - Other Real estate - Residential Real estate - Commercial Real estate - Other Collectibles Food inventory Drugs and medical supplies Taxidermy Historical artifacts	_								
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22 Historical artifacts									
23 Scientific specimens		Scientific specimens							
OA Application to all publications									
24 Archeological artifacts			x	1	8 883	FATR MARKET VALUI	₹		
20 Other (2000)				_	,,,,,,				
26 Other ()		,							
28 Other ()		,							
29 Number of Forms 8283 received by the organization during the tax year for contributions			zation during	the tax year for o	ontributions				
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1								0	
101 Which the digalization completed 10111 0200, 1 art v, bonce Advisories 2011		To which the organization completed form oz	00, 1 alt v, L	onee Acknowledg	ement <u>23 </u>		T		No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it	302	During the year, did the organization receive h	v contributio	n any property rep	orted in Part I lines 1 throug	h 28 that it		163	140
must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for	ooa								
		·			•		302		х
b If "Yes," describe the arrangement in Part II.	h		·				304		
Deep the expenientian have a gift apportance neliculated requires the various of any popularidad contributions?		,	nolicy that re	equires the review (of any nonstandard contribut	ions?	21		х
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash									
	JZa			_			322		x
contributions? b If "Yes," describe in Part II.	h						SZd		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,		•	olumn (c) for	r a type of property	for which column (a) is about	rkad			
describe in Part II.	55		olullii (c) loi	a type of property	To willon column (a) is the	mou,			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

2023 Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

WE CARE SOLAR

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

30-0627106

FORM 990, PART I, LINE 6: WE CARE SOLAR'S VOLUNTEERS ARE COMPRISED OF THIRTEEN UNCOMPENSATED BOARD MEMBERS. ALL BOARD MEMBERS ATTEND QUARTERLY MEETINGS. RETREATS AND COMMITTEE AND/OR PLANNING MEETINGS. BOARD MEMBERS ALSO CONDUCT REGULAR ADVOCACY AND NETWORKING ACTIVITIES AND ON AVERAGE PROVIDE 1-2 HOURS OF SERVICE PER WEEK, FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: MOBILE COMMUNICATION FOR REFERRALS AND CONSULTATIONS; (3) IMPROVING THE CAPACITY TO DETECT FETAL HEART RATE DURING PREGNANCY AND LABOR; AND (4) IMPROVING THE SAFETY AND MORALE OF HEALTH WORKERS. THE ORGANIZATION LEADS WORKSHOPS TO EMPOWER LOCAL PARTNERS TO IMPLEMENT SOLAR SUITCASE PROGRAMS IN UNDERSERVED COMMUNITIES. IN-PERSON AND VIRTUAL TRAININGS ARE SUPPORTED BY PRINTED GUIDES AND VIDEOS. THESE TRAININGS ENABLE TECHNICIANS TO INSTALL AND MAINTAIN THE SOLAR SUITCASE AND ENSURE THAT HEALTH WORKERS AT EACH HEALTH CENTER LEARN HOW TO USE THE SOLAR SUITCASE AND ITS APPLIANCES. OUR GENDER INCLUSIVE PROGRAMMING PROMOTES WOMEN AS SOLAR INSTALLERS AND TRAINERS. FORM 990, PART VI, SECTION A, LINE 3: WE CARE SOLAR HIRED THE FELLOWS GROUP TO PERFORM CERTAIN FINANCE OFFICE SERVICES. THESE SERVICES INCLUDED CFO-LEVEL SERVICES SUCH AS CREATING AND PRESENTING FINANCIAL REPORTS TO VARIOUS AUDIENCES; OVERSEEING PROGRAM ACCOUNTING; SUPPORTING THE AUDIT AND FORM 990 PRODUCTION; DEVELOPING AND MONITORING CERTAIN BUDGETS; AND PERFORMING OTHER LEADERSHIP FUNCTIONS SUCH AS ATTENDING AND LEADING MEETINGS AND TRAINING

Schedule O (Form 990) 2023 Page 2

Employer identification number Name of the organization WE CARE SOLAR 30-0627106 CERTAIN PERSONNEL OF THE ORGANIZATION. CHERYL AND DAVID FELLOWS ARE THE CURRENT OFFICERS OF THE FELLOWS GROUP. THE FELLOWS GROUP RECEIVED \$ \$72,000 FOR THEIR SERVICES IN 2023. FORM 990, PART VI, SECTION B, LINE 11B: THE BOARD IS PROVIDED WITH A COPY OF THE FORM 990 FOR REVIEW BEFORE FILING. THE ORGANIZATION UNDERWENT A FINANCIAL AUDIT BEFORE FILING. FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION ADOPTED A CONFLICT OF INTEREST POLICY IN JANUARY 2013. ANNUALLY, EACH MEMBER OF THE BOARD OF DIRECTORS IS REQUIRED TO REVIEW AND COMPLETE A WRITTEN PLEDGE TO UPHOLD THE POLICY. AFTER DISCLOSURE OF A POSSIBLE CONFLICT BY A MEMBER OF THE BOARD OR A COMMITTEE, THE REMAINING MEMBERS OF THE BOARD OR COMMITTEE DETERMINE WHETHER A CONFLICT EXISTS, AND IF SO, THE INTERESTED MEMBER IS ASKED TO RECUSE HIMSELF OR HERSELF FROM DISCUSSION AND VOTING ON THE MATTER OR ALTERNATIVES TO THE PROPOSAL IN QUESTION THAT WOULD NOT INVOLVE A CONFLICT ARE ENTERTAINED. FORM 990, PART VI, SECTION B, LINE 15: WE CARE SOLAR PURCHASED A SALARY SURVEY FOR NORTHERN CALIFORNIA NONPROFITS AND EXAMINED MARKET RATES FOR COMPARABLE POSITIONS WHERE AVAILABLE. THE COMPENSATION COMMITTEE VOTED ON THE EXECUTIVE DIRECTOR'S COMPENSATION IN 2022. THE MANAGING DIRECTOR'S COMPENSATION WAS LAST REVIEWED IN 2022 USING 2021 SURVEY REPORTS ON NONPROFIT COMPENSATION. THE COMPENSATION COMMITTEE RECOMMENDED A SALARY ADJUSTMENT TO THE BOARD, WHO APPROVED IT. FORM 990, PART VI, SECTION C, LINE 18: WE CARE SOLAR LISTS ITS FORM 990 ON THEIR OWN WEBSITE AND WILL PROVIDE ITS

Schedule O (Form 990) 2023 Page **2**

Name of the organization WE CARE SOLAR		Employer identification number
FORM 990 OR FORM 1023 TO MEMBERS OF THE PUBLIC ON REQUEST.		
FORM 990, PART VI, SECTION C, LINE 19:		
THE ORGANIZATION WILL MAKE ITS GOVERNING DOCUMENTS, CONFLICT	OF INTEREST	
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO MEMBERS OF THE	PUBLIC UPON	
REQUEST.		
FORM 990, PART IX, LINE 11G, OTHER FEES:		
CONTRACTORS - INSTALLATIONS AND MAINTENANCE:		
PROGRAM SERVICE EXPENSES	303,016.	
MANAGEMENT AND GENERAL EXPENSES	0.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	303,016.	
CONTRACTORS - GLOBAL TEAM:		
PROGRAM SERVICE EXPENSES	378,917.	
MANAGEMENT AND GENERAL EXPENSES	0.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	378,917.	
CONTRACTORS - OTHER:		
PROGRAM SERVICE EXPENSES	58,423.	
MANAGEMENT AND GENERAL EXPENSES	8,449.	
FUNDRAISING EXPENSES	39,219.	
TOTAL EXPENSES	106,091.	
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	788,024.	