



## **Job Announcement: Program Manager for Solar Education**

### **Who We Are**

We Care Solar is an award-winning U.S. nonprofit organization dedicated to strengthening health care and education in under-resourced countries by improving access to clean reliable electricity. Since 2010, We Care Solar has designed and delivered compact durable solar electric systems to under-resourced health centers and schools, replacing candles and kerosene lanterns with bright, efficient LED lights and power for essential devices.

We Care Solar has received international accolades and numerous awards, including the 2019 Zayed Sustainability Award, the 2017 UNFCCC Momentum for Change Award, the 2015 UN DESA Powering the Future We Want Award and the 2013 CNN Top 10 Heroes.

We are a mission focused organization and team that likes to have fun while doing serious work. Our team includes global staff from five countries and many of our team members have been with We Care Solar for more than five years. We are extremely committed to providing a supportive and flexible work environment (virtually and in-person) while ensuring that we are able to deliver cost effective programs with high impact.

### **We Share Solar**

We Share Solar is the education program of We Care Solar. We Share Solar equips students for the future through solar energy education with real world impact and envisions a world where students embrace themselves as global change makers. We Share Solar offers a STEM-positive learning experience targeted at middle and high school students that links practical solar power engineering knowledge with inspiring humanitarian and community service. You can learn more at [www.wesharesolar.org](http://www.wesharesolar.org).

### **We Share Solar Program Manager**

We Share Solar is excited about our growing impact and we are seeking a full-time Program Manager to join our team. The Program Manager will report to the We Share Solar Program Director and will be responsible for managing We Share Solar programs in the US and internationally. We are seeking a professional with a strong education and program management background. Key responsibilities and preferred qualifications are outlined below.

### **Key Responsibilities**

- Lead communications with educators and other program stakeholders. Help build a community of educators and champions through ongoing updates and communications, including through social media and events, to increase awareness of our program offering and impact.

- Recruit middle and high schools for We Share Solar programs.
- Coordinate and facilitate teacher training workshops.
- Identify, pursue, and manage strategic education partnerships.
- Oversee digital/remote learning programs
- Develop and manage international partnerships to advance reach of installations and STEM education activities.
- Work with partners in the US and internationally to ensure education impact is captured, tracked, and shared.
- Create and manage program budgets and partnership MOUs.

### **Requirements**

- 5-7 years of full-time professional experience
- B.A.; M.A. preferred
- Deep passion for people, the planet, and the We Share Solar mission
- Highly organized with flexibility and willingness to learn and do a wide range of tasks to support the mission
- Strong sense of teamwork and ability to work collaboratively with other staff members
- Strong written and oral communications skills
- Self-starter who can work independently
- Technologically savvy (Google Suite, MS Excel, online learning platforms, etc.)

### **Preferred**

- An ideal candidate would have experience in middle school or high school STEM education, either as an instructor, in a professional development role, or with an education organization.
- While international experience is not required, we are seeking someone with a demonstrated interest in international work and ability to travel to East Africa 1-2 times per year (when conditions allow).
- There is preference for Bay Area-based applicants but we will accommodate remote work for the right person who must be willing to travel 3-4 times per year for in-person team events (with sensitivity to COVID risks and restrictions).
- Experience with social media and digital marketing
- M&E or education assessment experience
- Familiarity with grant proposal and report writing
- Experience with curriculum development, solar energy, EdTech/digital learning, and/or service-learning would be an asset.

### **What We Offer**

- Mission-driven work. You will see and feel the impact of your work on a daily basis.
- Competitive salaries. A competitive salary commensurate with experience and based on geographic location.
- Comprehensive benefits. Health, dental, and vision insurance, 28+ paid vacation days and holidays, paid family leave, and employer contributed IRA.

- Flexible work schedule. We pride ourselves on offering a flexible and fun environment while achieving our mission. You'll have autonomy to create a schedule that brings your best work, including working remotely.
- Supportive culture. A working environment that values humility, integrity, inclusion, professional growth, and learning.
- Talented and dedicated team. A collaborative, hard-working, team that is willing to do what it takes to get the job done, is committed to learning and improving, but laughs often and creates time for having fun.

### **EQUAL OPPORTUNITY EMPLOYER**

We Care Solar is an equal opportunity employer. We celebrate an inclusive work environment and encourage applicants from all backgrounds and perspectives to apply. We are committed to fostering a work environment that encourages participation by all team members and ensures that all voices are heard. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identify, national origin, veteran or disability status. We strongly encourage people from underrepresented groups to apply.

### **Salary & Benefits**

Salary commensurate with background and experience. Applications will be reviewed as they are received and only shortlisted candidates will be contacted. Please submit a resume and cover letter to [recruit@wecaresolar.org](mailto:recruit@wecaresolar.org) by February 4, 2022.