



Seeking mission-driven, execution-oriented Chief Operating Officer

We Care Solar addresses a critical aspect of global maternal and child health care – reliable electricity for essential lighting, emergency communication, and medical services. Since our founding in 2010, we have equipped more than 2,200 health facilities in more than 20 African and Asian nations with our compact, rugged Solar Suitcases, enabling health workers to provide critical medical care. We build local capacity and cultivate sustainability through our Solar Suitcase use and installation training workshops. We recently launched our “Light Every Birth” initiative, partnering with governments and international agencies to implement country-wide programs. In addition to leading effective on-the-ground programs, our advocacy efforts have stimulated broad initiatives on sustainable energy for women’s health. We Care Solar was the first winner of the United Nations “Powering the Future We Want” award.

In addition to our health care program, our youth education program We Share Solar (WSS) gives young people the opportunity to learn about solar energy. Through the support of corporate foundations dedicated to STEM education in sustainable energy, we partner with educational institutions for program implementation. Students assemble the WSS Suitcase kit for donation to non-medical facilities such as under-resourced schools, community centers and refugee camps in East Africa and the Philippines.

Job Purpose:

You will lead and support a team of passionate, talented and diverse individuals to improve the outcomes for women, their babies and families through our Light Every Birth initiative. You will help us identify new areas of growth and opportunities to most effectively deliver sustainable energy for women’s health and wellbeing, growing our reach by more than double in the next two years. You will assure that our precious contributions to our cause are well focused and efficiently deployed in a joyous, fun and hardworking culture.

We’re seeking a dynamic Chief Operating Officer to:

- Work hand-in-hand with the founder / Executive Director to help provide direction and to lead We Care Solar through its next phase of growth and impact
- Develop innovative strategies to scale our impact and fulfill our mission
- Provide oversight of key operations including: finance, human resources, development, and major international projects
- Work with the staff and board on key strategic objectives, including our international “Light Every Birth” initiative
- Operationalize We Care Solar’s vision to expand our global influence. They will help position our organization to operate most effectively in targeted regions

Primary Duties and Responsibilities:

- **People**
 - Promote a culture of high performance and continuous improvement that values learning and a commitment to quality and execution
 - Mentor and develop staff to promote growth and continued learning.
 - Set and monitor goals for leadership team
 - Foster a positive, team-oriented, success-driven environment by facilitating teamwork and ensuring communication
 - Maintain and implement employee recruiting/onboarding/retention process.
- **Strategy**
 - Lead annual planning process
 - Contribute to the development of WCS strategic goals and objectives, understanding and managing Key Performance Indicators for organizational growth
- **Operations**
 - Maintain and implement an appropriate system of policies and procedures.
 - Serve as coordinator of program, product, and finance/development teams to drive cost and process efficiencies
 - Oversee annual processes to establish We Care Solar's budget, ensure financial policies are prudent and appropriate for the organization, adhering to best practices for a nonprofit
 - Provide legal, HR, compliance oversight

Requirements

- Bachelor's Degree
- Demonstrated familiarity with nonprofit financial oversight or management, particularly in a fund-accounting environment
- 5+ Years coaching and developing a leadership team
- 10+ Years management
- Proven ability to work closely with founder/ED or similar leadership

Desirable:

- Nonprofit experience
- International Development experience, especially in Africa and/or Southeast Asia
- Domain expertise in relevant areas, such as: International Program Implementation, Maternal or Global Health, Renewable Energy
- Manufacturing or product development experience
- MBA or other relevant graduate degree

CONTACT: Robin Wolaner robin@wecaresolar.org . If applying, please include cover letter and resume/CV.