



## **We Care Solar Seeking *Program Officer* Based in Uganda**

### **Background**

We Care Solar envisions a world where all mothers have access to prompt, appropriate obstetric care provided in well-equipped health centers. Since 2010, We Care Solar has designed technology and developed programs to bring compact durable solar electric systems to under-resourced health centers, replacing candles and kerosene lanterns with bright, efficient LED lights, and equipping health centers with phone charging and fetal monitoring. Our signature product is our award-winning Solar Suitcase, an economical, easy-to-use portable power unit that provides health workers with highly efficient medical lighting and power for mobile communication and medical devices. The We Care Solar Suitcase can be used in a range of medical and humanitarian settings and has been distributed to over 1900 health facilities in 30 countries.

We Care Solar has received numerous awards, including the 2011 Tech Award, the 2013 CNN Top 10 Heroes, the 2013 Katerva Award for Sustainability, and 2015 UN-DESA award, and has been featured prominently in the media for our work to light up lives around the world. Our organization is growing. We are looking for energetic team members who are committed to our mission, work well in a flexible environment, enjoy taking initiative and have a track record of success.

We Care Solar's goal is that no woman in Uganda delivers in darkness. In 2017 we will launch our Light Every Birth campaign in Uganda, working with government, agencies, implementing partners, and donors to light every birth in Uganda. Over the last five years, We Care Solar has worked with numerous local and international organizations in Uganda, including AMREF, UNICEF, Save the Children, and Pathfinder International to install over 400 Solar Suitcases throughout the country.

### **Overview of the Position**

We Care Solar is seeking a Program Officer who will play an instrumental role in expanding our Solar Suitcase programs in Uganda. This person will be responsible for building upon existing relationships as well as identifying and cultivating new partnerships, managing relationships with national and local government, designing and executing new programs, hosting donors, writing reports, and managing staff. We are looking for a self-starter who has excellent communication and management skills, and experience working with a variety of partners and government.

### **Key Responsibilities**

- Help identify and cultivate partnerships with implementing partners, agencies, suppliers, contractors and government, and build upon existing relationships
- Recruit and evaluate potential implementing partners through a Request for Proposal process
- Build relationships with national, regional and local government
- Support Ministry of Health Infrastructure Unit to revise and update solar power recommendations at health facility level
- Develop strategic implementation guidelines for Solar Suitcases based on the previous Ministry of Health guidelines
- Help develop maintenance and support strategies with Ministry of Health, contractors, partners and other stakeholders

- Help design new programs and oversee implementation of multiple Solar Suitcase programs on time and within budget. Troubleshoot operational aspects of program implementation and distribution.
- Work closely with M&E consultant to collect, synthesize, and review program data
- Assist with grant writing, budgets, and donor reports to support program development and implementation
- Manage local staff
- Attend meetings with government, donors, and partners and give presentations on We Care Solar programs at events
- Assist with logistics for donor and We Care Solar visits including booking accommodations, vehicle rentals, scheduling meetings, etc.
- Supervise support staff if the need arises

### **Requirements**

- At least 3 years of full-time professional experience in international development and/or public health in Uganda with a focus on maternal and child health
- Undergraduate degree in the sciences. Postgraduate degree preferred.
- Demonstrated success in developing, operationalizing and timely executing new and innovative programs
- Demonstrated ability to work independently with minimal supervision, take initiative, and communicate regularly
- Skills at collecting, analyzing and summarizing M&E data
- Experience working with government officials at the centralized and district levels
- Experience working with UN agencies and other international NGOs
- Experience hosting international donors/foundations
- Experience managing staff
- Experience coordinating diverse teams working in multiple locations
- Good interviewing, storytelling and photography skills preferred
- Passion for the mission of We Care Solar
- Flexibility and willingness to do a wide range of tasks
- Strong sense of teamwork and an ability to work collaboratively with other staff members
- Strong written and oral communications skills. Written and oral English proficiency required.
- Highly organized, ability to prioritize tasks and handle multiple tasks simultaneously
- Excellent problem-solving skills
- Willingness to communicate with international partners during early morning and/or late night hours, and travel within Uganda up to 20% of time
- Available full-time and able to commit to the program and position for at least 2 years
- Based in Uganda

**Office location:** Kampala, Uganda

**Reports to:** Program Director based in California, USA

**How to apply:** Please send a resume and cover letter (as attachments) to Christina Briegleb, Program Director at [christina@wecaresolar.org](mailto:christina@wecaresolar.org) by April 3, 2017. Please note that applications will not be considered without a cover letter that explains your interest in our organization. Please include three professional references.